

Turner Excavating, Inc.

3746 Big Springs Rd Lake Almanor, CA 96137

Telephone: 530-596-3953 **Email Address:** Turnerexcavating@frontier.com

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability, medical condition, sexual orientation, or other protected classifications. Please carefully read and answer all questions. You may not be considered for employment if you fail to completely answer all the questions on this application.

Position applying for:

PERSONAL DATA

Name (last, first, middle)			
Street Address and/or Mailing address	City	State	Zip
Home Telephone Number	Business Telephone Number	Message Telephone Number	
Date you can start work	Salary Desired		

POSITION INFORMATION Check all that you are willing to work
--

Hours: Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	Swing <input type="checkbox"/> Graveyard <input type="checkbox"/> Weekends <input type="checkbox"/>
Are you authorized to work in the U.S. on an unrestricted basis? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you been told the essential functions of the job or have you been shown a copy of the job description listing the essential functions of the job? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Can you perform the essential functions of the job with or without reasonable accommodation? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Do you have a valid California Drivers License? Yes <input type="checkbox"/> No <input type="checkbox"/> Class A Yes <input type="checkbox"/> No <input type="checkbox"/> Class B Yes <input type="checkbox"/> No <input type="checkbox"/>	
Are you willing to work overtime as required? Yes <input type="checkbox"/> No <input type="checkbox"/>	

QUALIFICATIONS : Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs and military training.
--

	School Name/Address City/State	Degree received	Areas of Specialization
High School			
College			
Vocational/Other			

SPECIAL SKILLS: List any special skills or experience that you feel would help you in the position

--

REFERENCES: Please list three professional references not related to you, with full name, address, phone number and relationship. If you don't have three professional references, then list person, unrelated references.

Name	Address/City/State	Phone	Relationship

WORK HISTORY

Start with your present or most recent employer and work back. Use a separate sheet if necessary.

Job Title # 1	Start Date Mo/Yr	End Date Mo/Yr
Company Name	Supervisors Name	Phone Number
City	State	Zip
Duties		
Reason For Leaving		
May we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/>		
Job Title #2	Start Date Mo/Yr	End Date Mo/ Yr
Company Name	Supervisors Name	Phone Number
City	State	Zip
Duties		
Reason for Leaving		
Job Title #3	Start Date Mo/Yr	End Date Mo/Yr
Company Name	Supervisors Name	Phone Number
City	State	Zip
Duties		
Reason for Leaving		
Job Title # 4	Start date Mo/Yr	End Date Mo/Yr
Company Name	Supervisors Name	Phone Number
City	State	Zip
Duties		
Reason For Leaving		

APPLICANTS CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions, or misrepresentations my result in my dismissal. I authorize Turner Excavating, Inc to make an investigation of any of the facts set forth in this application and release Turner Excavating, Inc from any liability.

I acknowledge and understand that Turner Excavating, Inc. is an "At Will" employer. Therefore, any employee (regular, temporary/intermittent, or other type of category employee) may resign at any time, just as Turner Excavating, Inc. may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party. I understand that no supervisor or manager of the company other than the Owner(s) in a signed writing has the authority to alter the foregoing.

Applicants Signature _____ Date _____

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ All offers of employment are contingent upon the candidate successfully completing a pre-employment drug test prior to the commencement of employment. Refusing to take the pre-employment drug test, altered or inconclusive test results will disqualify any candidate from employment and any employment offer extended will be withdrawn. This testing policy does not modify the employment-at-will status.

_____ Turner Excavating, Inc participates in the DOT drug and alcohol testing program. If applicable to your employment classification, you agree to participate in this program. Applicant agrees to a pre-employment drug and alcohol test prior to the commencement of employment. Refusing to take the test, altered or inconclusive test results will disqualify any candidate from employment and any employment offer extended will be withdrawn. The testing policy also does not modify the employment at will status.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant has personally completed this application. I understand that any omission or misstatement of material facts on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Turner Excavating Inc., to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorized the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Turner Excavating Inc., my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Turner excavating Inc., in addition, I understand and agree that if I am employed, my employment is for no definite or determinable period. And may be terminated at any time, with or without prior notice, at the option of either myself or Turner Excavating Inc., and that no promises or representations contrary to the foregoing are binding on Turner Excavating Inc.

_____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by Turner Excavating Inc., I am entitled to copies of any such public records obtained by Turner Excavating Inc., unless I mark the checkbox below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

Applicants Signature

Date