

**Turner Excavating, Inc.**  
**3746 BIG SPRINGS RD, LAKE ALMANOR, CA 96137**  
**530-596-3953**  
**turnerexcavating@frontier.com**

**EMPLOYMENT APPLICATION**

*It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age color, sex, religion, national origin, disability or other protected classifications. Please carefully read and answer all questions. You may not be considered for employment if you fail to completely answer all the questions on this application.*

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_  
street city state zip

Telephone number: \_\_\_\_\_ Are you over 18 years old?

Are you authorized to work in the U.S. on an unrestricted basis?

Do you have a valid California Driver's License? Commercial Driver's License (class A or B)?

Do you have reliable transportation to and from work? Are you willing to work overtime as required?

Have you ever been convicted of a felony?

(Convictions will not necessarily disqualify an applicant for employment.) If yes, describe conditions: \_\_\_\_\_

EDUCATION	NAME /LOCATION OF SCHOOL	YEAR GRADUATED	MAJOR	DIPLOMA OR DEGREE
High School				
College/University				
College/University				
Other Training/Education:				

In addition to your work history, what other experiences, skills or qualifications would especially fit you for work? Please attach resume or additional sheets if needed.

Please provide the names and contact information of two non-relative references:

\_\_\_\_\_  
Name Phone/Email Contact Info

\_\_\_\_\_  
Name Phone/Email Contact Info

**TYPES OF POSITIONS INTERESTED IN:** 1. \_\_\_\_\_ 2. \_\_\_\_\_  
Wage or salary desired: \$ \_\_\_\_\_ When can you start? \_\_\_\_\_

**WORK HISTORY**  
(Complete all sections as thoroughly as possible.)

Most Recent Employer:			
Date Started:	Starting Salary: \$	Per:	Starting Position:
Date Left:	Ending Salary: \$	Per:	Position on Leaving:
Name and Title of Supervisor:			
Description of Duties:		Reason for Leaving:	
Previous Employer:		Address:	Telephone:
Date Started:	Starting Salary: \$	Per:	Starting Position:
Date Left:	Ending Salary: \$	Per:	Position on Leaving:
Name and Title of Supervisor:			
Description of Duties:		Reason for Leaving:	
Previous Employer:		Address:	Telephone:
Date Started:	Starting Salary: \$	Per:	Starting Position:
Date Left:	Ending Salary: \$	Per:	Position on Leaving:
Name and Title of Supervisor:			
Description of Duties:		Reason for Leaving:	
Previous Employer:		Address:	Telephone:
Date Started:	Starting Salary: \$	Per:	Starting Position:
Date Left:	Ending Salary: \$	Per:	Position on Leaving:
Name and Title of Supervisor:			
Description of Duties:		Reason for Leaving:	
Previous Employer:		Address:	Telephone:
Date Started:	Starting Salary: \$	Per:	Starting Position:
Date Left:	Ending Salary: \$	Per:	Position on Leaving:
Name and Title of Supervisor:			
Description of Duties:		Reason for Leaving:	

**APPLICANTS CERTIFICATION AND AGREEMENT**

I certify that the facts set forth in this Applicant for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize Turner Excavating to make an investigation of any of the facts set forth in this application and release Turner Excavating from any liability.

I acknowledge and understand that Turner Excavating is an "At will" employer. Therefore, any employee (regular, temporary/intermittent or other type of category employee) may resign at any time, just as Turner Excavating may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party. I understand that no supervisor or manager of the company, other than the Owner(s) in a signed writing has any authority to alter the foregoing.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_